#### Tax Credits and Incentives

Supported Employment is smart business for your business and a great resource to meet your personnel needs. In addition, employers may qualify for the 'Work Opportunity Tax Credit,' which promotes the hiring of individuals who qualify by providing a federal tax credit incentive.



- H.R. Director, Chef Works



## History

Since 1983, Community Interface Services, a nonprofit organization, has been providing services to children and adults with intellectual and developmental disabilities.

#### **Values**

The agency was founded on the principle that people with intellectual and developmental disabilities are in the best position and have the right to determine how they want to live and work.

### Mission

In order to assist people with intellectual and developmental disabilities in reaching their individual potential for community participation and independence, the mission of Community Interface Services is to provide quality, individualized, community-based support and training in employment, housing, community living, and other related services.



North County 981 Vale Terrace Drive Vista, CA 92084 San Diego 3655 Ruffin Road, Suite 390 San Diego, CA 92123

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# Supported Employment **Is Smart Business ★** Tax Credits **★** Reduced Turnover ★ Reliable Workforce **★** Pre-Screening **★** Qualified Applicants **★** On the Job Training Assistance



# ★ Supported Employment is Smart Business for Your Business ★

- **★ Dedicated employees**
- **★** Employer-responsive, professional support
- **★ Detailed job analysis**
- **★ No cost job training assistance**
- **★ Ongoing consultation**
- **★ Disability awareness education**
- **★ Positive community relations**
- ★ Reasonable accommodation& ADA assistance



"They've totally changed the culture." H.R. Director, Chef Works

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The availability of a reliable, diverse workforce is an important factor for businesses looking to meet their current staffing needs, or expand or strengthen their business model. Your business values and vision for the future are reflected in the dedication and diversity of your workforce.

Tapping into the under-utilized pool of workers with intellectual/developmental disabilities helps you find and hire qualified, dependable, and enthusiastic workers into your open positions.

Community Interface Services' Supported Employment services assists employers like you find qualified people with intellectual/developmental disabilities who are seeking competitive employment. Supported Employment also offers ongoing assistance to help onboard and support your new hires – all at no cost to you!



- Ashley Floyd, Coordingtor